

Employee/Team Nomination (Monthly) LA COUNTY STARS! (Special Talents for Achieving Remarkable Service) Fiscal Sustainability

Employee/Team Name (use space provided below to enter	Team Members' information):
Payroll Title	Years in County Service:
Department Name	Division of Department
Work Address (for teams, please attach a separate sheet):	
Work Telephone Number:	Work E-mail Address:
Please provide the name of a staff person who may be contacted if DHR staff have questions about the details of this nomination:	Name: Phone Number:

This nomination is submitted by the following departmental administrators:

Signature of Nominator:	Date:
Name, Title, Mailing Address of Nominator:	Phone Number: Fax Number:
Department Head's Signature:	Date:

Team Member Information

Name	Title	Department /Division	Years of Service	Telephone	E-mail
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					

Please use Arial font; no less than 11 pitch for all entries

Employee /Team Name:

Fiscal Sustainability: Strengthening the County fiscal capacity.

1. Describe how the nominee promoted sound, prudent, and transparent short-and-long range fiscal policies and practices.

2. Describe how the nominee helped ensure maintenance of critical, high priority County public services despite cyclical economic conditions.

3. Describe how the nominee implemented performance-based management and decisionmaking skills based on *Performance Counts!* data.

Initial

SHARED VALUES CHECKLIST

How well did the nominee reflect the County of Los Angeles' Shared Values in accomplishing their results? **Please note:** It is important to provide specific examples of shared values as they are a critical component of the rating. A numerical score will be assigned to each shared value and will be carefully considered in compiling the candidate's overall score.

Accountability - accepts responsibility for the decisions made and the actions taken.

Internal Use Only

Can-do Attitude – approaches each challenge believing that, together, a solution can be achieved.

Compassion – treats those we serve and each other in a kind and caring manner.

Customer Orientation – places the highest priority on meeting our customers' needs with accessible, responsive quality services, and treating them with respect and dignity.

Integrity – acts consistent with our values and the highest ethical standards.

Leadership – engages, motivates and inspires others to collaboratively achieve common goals through example, vision and commitment.

Professionalism – performs to a high standard of excellence, and takes pride in our employees and invests in their job satisfaction and development.

Respect for Diversity – values the uniqueness of every individual and their perspective.

Responsiveness – takes the action needed in a timely manner.

BONUS: Describe how the nominee employed collaboration in their achieving results.

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