



## ADDITIONAL BENEFITS | AT A GLANCE

*Take advantage of other programs the County offers to its employees.*

**HORIZONS** ● 1-800-947-0845 ● [www.countyla.com](http://www.countyla.com)

**Build your retirement savings.** Enroll in Horizons or increase your contribution percentage and receive dollar-for-dollar County matching contributions of up to 4% of your salary\*. Increasing your contribution by even 1% can make a difference for your future! You make your contributions with pre-tax dollars.

Your Retirement Simplified | **Horizons**

\* Salary refers to Compensation as defined by the Plan.

**LACERA** ● 1-800-786-6464 ● [www.lacera.com](http://www.lacera.com)

**Estimate your monthly retirement allowance.** Visit the Los Angeles County Employees Retirement Association (LACERA) website at [lacera.com](http://lacera.com) to sign in to My LACERA, your personal retirement account. Registered My LACERA users can review their retirement data and generate a personalized Retirement Benefit Estimate. At [lacera.com](http://lacera.com), you can also gain information about your retirement plan, register for a pre-retirement workshop, and more.

**CIGNA LIFE INSURANCE** ● 1-800-901-7534 ● [www.CignaWillCenter.com](http://www.CignaWillCenter.com)

**Protect your family's financial future.** Did you know Cigna Life offers access to a free online tool for will preparation, estate planning, and funeral services to employees enrolled in any of the Basic, Optional, or Accidental Death & Dismemberment Life Insurance coverage? Go to [CignaWillCenter.com](http://CignaWillCenter.com). It's easy to use and available to you and your spouse anytime day or night.

**COMMUTER BENEFIT PROGRAM** ● 1-855-428-0446 ● [www.wageworks.com](http://www.wageworks.com)

**Save money on your commuting expenses to work.** You can set up a pre-tax payroll deduction on your commuting expenses such as bus/rail passes, transit vouchers, Metrolink passes, TAP cards, and parking at Park and Ride lots and train stations that are part of your commute to work. Expenses over the pre-tax limit (\$255 per month in 2017\*) are deducted from your paycheck on an after-tax basis.

\*The IRS limit may change for 2018



**WELLNESS PROGRAMS** ● <http://employee.hr.lacounty.gov>

**Achieve a healthy lifestyle.** The County cares about you and your family's health. Visit [employee.hr.lacounty.gov](http://employee.hr.lacounty.gov) for the wellness programs the County offers, including Saturday fitness challenge events, wellness fairs, wellness webinars, financial wellness webinars, healthy connection seminars, and exercise classes at the Civic Center. Your medical plan may offer nutritional classes, incentives, and wellness programs. Contact your medical plan directly for more information on its programs.