

PRE-PLACEMENT & PROMOTIONAL DRUG TEST NOTIFICATION

**Occupational Health Programs
Chief Executive Office
County of Los Angeles**

NAME (PRINT)_____

The medical examination for the position you have been offered requires urine drug testing. The testing panel includes amphetamines/ methamphetamines, benzodiazepines, barbiturates, cocaine, methadone, opiates, phencyclidine, and marijuana. The panel is analyzed using a standard immunoassay screening test. Any positive results from the immunoassay test are confirmed by gas chromatography/mass spectrometry (GC/MS) quantitative techniques.

I understand that refusal to comply with, or complete the drug test procedure today will be considered equivalent to a positive test and result in my being medically disqualified without the right of appeal for the position for which the test was done. A refusal includes any attempt to defeat, tamper, or interfere with the collection procedure such as, but not limited to, providing a cold or abnormally hot specimen, adding anything to my urine specimen, or using someone else's urine. Additionally, until such time as I have completed the drug test procedures, I may not leave this medical facility even on a temporary basis, or leave the drug collection area if specifically instructed not to do so. Either action on my part will also be considered equivalent to a refusal.

An applicant with a positive test shall be medically disqualified for the position for which the test was done and all positions that require drug testing for at least a one year period. Applicants may appeal this disqualification in accordance with Civil Service Rules. As part of this appeal, applicants have the right to a split sample from the original specimen tested by a qualified laboratory of the applicant's choice. Such testing must utilize a testing method which is no less sensitive than the initial screening test used in the County's program.

For existing employees who are working in a sensitive position, a positive test result shall be reported to the employee's current department along with appropriate work restrictions. These restrictions will remain in effect until they are rescinded by the Occupational Health Program's Psychological Unit. Additionally, when a rehabilitation or treatment program is recommended, the employee must voluntarily enter and successfully complete an appropriate program. Refusal to do so may subject the employee to discipline up to and including discharge.

SIGNATURE_____

DATE_____