



additional benefits at a glance

Take advantage of other programs the County offers to its employees.

Horizons And Savings Plans

1-800-947-0845 | www.countyla.com

457(b) Horizons

401(k) Savings

Build your retirement savings. Enroll or increase your contribution percentage and receive dollar-for-dollar County matching contribution of up to 4% of your salary* on both the Horizons and Savings Plans. Increasing your contribution by even 1% can make a difference for your future! You make your contributions with pre-tax dollars.

**Salary refers to compensation as defined by each Plan.*

LACERA

1-800-786-6464 | www.lacera.com

Estimate your monthly retirement allowance. Visit the Los Angeles County Employees Retirement Association (LACERA) website at lacera.com to sign in to My LACERA, your personal retirement account. Registered My LACERA users can review their retirement data and generate a personalized Retirement Benefit Estimate. At lacera.com, you can also gain information about your retirement plan, register for a pre-retirement workshop, and more.

Metlife Group Variable Universal Life Insurance

1-800-846-0124 | www.mylacountybenefits.com

Protect your family's financial future. Did you know MetLife offers free Will Preparation and Probate services to employees enrolled in Group Variable Universal Life Insurance? For more information, or to review or change your beneficiary information, contact MetLife directly or log on to the enrollment website at mylacountybenefits.com and click on the MetLife link.

Commuter Benefit Plan

1-877-924-3967 | www.mylacountybenefits.com

Save money on your commuting expenses to work. You can set up a pre-tax payroll deduction for your commuting expenses such as bus/rail passes, transit vouchers, Metrolink passes, TAP cards, and parking at Park and Ride lots and train stations that are part of your

commute to work. Expenses over the pre-tax limit (\$265 per month in 2019*) are deducted from your paycheck on an after-tax basis. For more information, contact WageWorks directly or log on to the enrollment website at mylacountybenefits.com and click on the Commuter Benefit Plan link.

**The IRS limit may change for 2020.*



Wellness Programs

<http://employee.hr.lacounty.gov>

Achieve a healthy lifestyle. The County cares about you and your family's health. Visit employee.hr.lacounty.gov for the wellness programs the County offers, including Saturday fitness challenge events, wellness fairs, wellness webinars, financial wellness webinars, healthy connection seminars, and exercise classes at the Civic Center. Your medical plan may offer nutritional classes, incentives, and wellness programs. Contact your medical plan directly for more information on its programs.

Cigna Life Assistance Program

1-800-538-3543 | www.cignalap.com

Resources to achieve a work and life balance. Starting January 2020, you and your family members living in your household can access Cigna's Life Assistance Program free of charge to receive confidential assistance with many of life's challenges. You can access monthly educational webinars, receive a free 30-minute legal and financial consultation, and receive up to three face-to-face sessions per issue, per year, from Cigna's Behavioral Health counseling. Consultation and referral services are available by phone 24 hours a day, seven days a week, or visit the website at cignalap.com.