



additional benefits at a glance

Take advantage of other programs the County offers to its employees.

Horizons And Savings Plans

1-800-947-0845 | www.countyla.com

Save now for your future. Enroll or increase your contributions to the Horizons and Savings Plans. It's one of the best ways to lower your taxable income and save for your retirement at the same time.



457(b) Horizons & 401(k) Savings Plans

Increasing your contribution by even 1% can make a difference for your future. The County's matching contribution, of up to 4%, will resume July 1, 2021. Stay on track — increase your contributions today for a more financially secure tomorrow.

LACERA

1-800-786-6464 | www.lacera.com

Estimate your monthly retirement allowance. Visit the Los Angeles County Employees Retirement Association (LACERA) website at lacera.com to sign in to My LACERA, your personal retirement account. Registered My LACERA users can review their retirement data and generate a personalized Retirement Benefit Estimate. At lacera.com, you can also gain information about your retirement plan, register for a pre-retirement workshop, and more.

MetLife Group Variable Universal Life Insurance

1-800-846-0124 | www.mylacountybenefits.com

Protect your family's financial future. Did you know MetLife offers free Will Preparation and Probate services to employees enrolled in Group Variable Universal Life Insurance? For more information, or to review or change your beneficiary information, contact MetLife directly or log on to the enrollment website at mylacountybenefits.com and click on the MetLife link.



Commuter Benefit Plan

1-877-924-3967 | www.mylacountybenefits.com

Save money on your commuting expenses to work.

You can set up a pre-tax payroll deduction for your commuting expenses such as bus/rail passes, transit vouchers, Metrolink passes, TAP cards, and parking at Park and Ride lots and train stations that are part of your commute to work. Expenses over the pre-tax limit (\$270 per month in 2020*) are deducted from your paycheck on an after-tax basis. For more information, contact HealthEquity directly or log on to the enrollment website at mylacountybenefits.com and click on the Commuter Benefit Plan link.

**The IRS limit may change for 2021.*

Wellness Programs

employee.hr.lacounty.gov

Achieve a healthy lifestyle. The County cares about you and your family's health. Visit employee.hr.lacounty.gov for the wellness programs the County offers, including wellness webinars, financial wellness webinars, and healthy connection seminars. Your medical plan may offer nutritional classes, incentives, and wellness programs. Contact your medical plan directly for more information on its programs.

Cigna Life Assistance Program

1-800-538-3543

Develop a balance between your life and work. You and your family members living in your household can access Cigna's Life Assistance Program *free of charge* to receive confidential assistance with many of life's challenges. You can access monthly educational webinars and receive up to three face-to-face sessions per issue, per year, from Cigna's Behavioral Health counseling. Referral services are available by phone 24 hours a day, seven days a week.