



additional benefits at a glance

Take advantage of other programs the County offers to its employees.

Horizons

1-800-947-0845 | www.countyla.com

Build your retirement savings. Enroll in Horizons or increase your contribution percentage and receive dollar-for-dollar County matching contributions of up to 4% of your salary.* Increasing your contribution percentage is easier than ever! With the new Automatic Deferral Increase feature, you can automatically increase your contributions by 1% each year until you've reached your pre-set maximum percentage.

* Salary refers to compensation as defined by the Plan.



457(b) Horizons Plan



Commuter Benefit Plan

1-877-924-3967 | www.mylacountybenefits.com

Save money on your commuting expenses to work.

You can set up a pre-tax payroll deduction for your commuting expenses such as bus/rail passes, transit vouchers, Metrolink passes, TAP cards, and parking at Park and Ride lots and train stations that are part of your commute to work. Expenses over the pre-tax limit (\$270 per month in 2021*) are deducted from your paycheck on an after-tax basis. For more information, contact HealthEquity directly or log on to the enrollment website at mylacountybenefits.com and click on the Commuter Benefit Plan link.

*The IRS limit may change for 2022.

New York Life Insurance

nylgb.mysecureadvantage.com

Protect your family's financial future. Did you know New York Life offers access to a free online tool for will preparation, estate planning, and funeral services to employees enrolled in any of the Basic, Optional, or Accidental Death & Dismemberment Life Insurance coverage? Visit nylgb.mysecureadvantage.com. It's easy to use and available to you and your family anytime day or night.

New York Life Assistance Program

1-800-538-3543

Develop a balance between your life and work. You and your family members living in your household can access the New York Life Assistance Program *free of charge* to receive confidential assistance with many of life's challenges. You can access monthly educational webinars and receive up to three face-to-face sessions per issue, per year, from Cigna's Behavioral Health counseling. Referral services are available by phone 24 hours a day, seven days a week.

Wellness Programs

employee.hr.lacounty.gov

Achieve a healthy lifestyle. The County cares about you and your family's health. Visit employee.hr.lacounty.gov for the wellness programs the County offers, including virtual activities, challenges, events, wellness webinars, financial wellness webinars, and healthy connection seminars. Your medical plan may offer nutritional classes, incentives, and wellness programs. Contact your medical plan directly for more information on its programs.

