



A Special Spending Account Enrollment window will be offered to *Choices* and *Options* Participants from January 10 – 31, 2022.

An increase to the 2022 *Choices* and *Options* benefits allowance was approved by the Board of Supervisors after the 2022 Annual Benefits Enrollment ended. The County of Los Angeles is offering a Special Spending Account enrollment window from January 10 – 31, 2022. During this limited enrollment window, *Choices* and *Options* participants may enroll in a 2022 Health Care Spending Account (HCSA) and Dependent Care Spending Account (DCSA) or increase their 2022 contributions (up to the contribution limits).

Actions you can take during the Special Spending Account Enrollment:

- **Enroll in one or both Spending Accounts** – If you didn't enroll in a Spending Account during the 2022 Annual Benefits Enrollment, you may do so during the special enrollment window.
- **Increase your contributions** – If you are not already contributing the maximum amount, you can contribute up to \$200 to a HCSA, and \$400 to a DCSA (the maximum monthly DCSA contribution includes contributions made by the employee and the County).
- **Take no action** – If your current Spending Account contributions meet your needs, there is nothing you need to do.

Important Note: The Special Spending Account Enrollment event does NOT apply to *Flex* and *MegaFlex* participants.

How to Enroll:

The Special Spending Account Enrollment starts January 10, and ends at midnight, January 31, 2021, for changes effective February 1, 2022. Go to mylacountybenefits.com, click on the yellow "Enroll or Make Changes" button, then click on "Life Events" and select the "Special Spending Account Enrollment" event from the drop down menu. Next, click the continue button and follow the instructions to complete your enrollment.

Spending accounts allow you to set aside pre-tax contributions to pay for eligible health care and dependent care expenses. To learn more about how they work, log on to mylacountybenefits.com and select "How Spending Accounts Work" in the "my financial security" menu.

