



# additional benefits at a glance

Take advantage of other programs the County offers to its employees.

## Horizons and Savings Plans

800-947-0845 | [countyla.com](http://countyla.com)

### Save now for your future.

Enroll or increase your contribution percentage and receive dollar-for-dollar County matching contribution of up to 4% of your salary\* on both the Horizons and Savings Plans. Increasing your contribution percentage is easier than ever! With the Automatic Deferral Increase feature, you can automatically increase your contributions by 1% each year until you've reached your pre-set maximum percentage.

\* Salary refers to compensation as defined by the Plan.



## LACERA

800-786-6464 | [lacera.com](http://lacera.com)

**Estimate your monthly retirement allowance.** Visit the Los Angeles County Employees Retirement Association (LACERA) website at [lacera.com](http://lacera.com) to sign in to My LACERA, your personal retirement account. Registered My LACERA users can review their retirement data and generate a personalized Retirement Benefit Estimate. At [lacera.com](http://lacera.com), you can also gain information about your retirement plan, register for a pre-retirement workshop, and more.

## MetLife Group Variable Universal Life Insurance

800-846-0124 | [mylacountybenefits.com](http://mylacountybenefits.com)

**Protect your family's financial future.** Did you know MetLife offers free Will Preparation and Probate services to employees enrolled in Group Variable Universal Life Insurance? For more information, or to review or change your beneficiary information, contact MetLife directly or log on to the enrollment website at [mylacountybenefits.com](http://mylacountybenefits.com) and click on the MetLife link.



## Commuter Benefit Plan

[mylacountybenefits.com](http://mylacountybenefits.com)

877-924-3967 (in 2022) | 866-225-0067 (in 2023)

### Save money on your commuting expenses to work.

You can set up a pre-tax payroll deduction for your commuting expenses on bus/rail passes, transit vouchers, Metrolink passes, TAP cards, and parking at Park and Ride lots and train stations that are part of your commute to work. Expenses over the monthly pre-tax limit (\$280 per month in 2022\*) are deducted from your paycheck on an after-tax basis. To enroll and access your Commuter Benefits, log on to the enrollment website at [mylacountybenefits.com](http://mylacountybenefits.com) and click on the Commuter Benefit Plan link. Beginning January 1, 2023, a new plan administrator will manage your Commuter Benefit with a new system and login portal; however, the plan benefits will remain the same.

\* The IRS limit may change for 2023.

## Wellness Programs

[employee.hr.lacounty.gov](http://employee.hr.lacounty.gov)

**Achieve a healthy lifestyle.** The County cares about you and your family's health. Visit [employee.hr.lacounty.gov](http://employee.hr.lacounty.gov) for the wellness programs the County offers, including virtual activities, challenges, events, wellness webinars, financial wellness webinars, and healthy connection seminars. Your medical plan may offer nutrition classes, incentives, and wellness programs. Contact your medical plan directly for more information on its programs.

## New York Life Assistance Program

800-538-3543

**Develop a balance between your life and work.** You and your family members living in your household can access the New York Life Assistance Program *free of charge* to receive confidential assistance with many of life's challenges. You can access monthly educational webinars and receive up to three face-to-face sessions per issue, per year, from Cigna's Behavioral Health counseling. Referral services are available by phone 24 hours a day, seven days a week.